



SUMMARY OF INCENTIVES & ALLOWANCES

Apprenticeships Melbourne will work with you from recruitment to completion of your apprentice or trainee to ensure you maximise all available incentives and allowances.

Eligibility criteria apply to all incentives and allowances. Australian & State government incentives and allowances can be varies at any time without notice. Here is a summary of existing incentives and allowances.

Commonwealth Government Incentives	Overview	What's Available?
Commencement Incentive	Payable for Australian Apprentices (AA's) <ul style="list-style-type: none"> Certificate Level II Certificate Level III or IV 	\$1,250 \$1,500
Innovation Incentive	Payable to employers for employing an AA in an identified Innovation Training Package	\$1,100
Australian School Based Apprenticeship Commencement Incentive	Payable to employers for employing an AA in an endorsed ASBA	\$750
Australian School Based Apprenticeship Retention Incentive	Payable to an employer who employs an ASBA within six months of their completion of year 12	\$750
Re-Commencement Incentive	Payable to employers for recommencing an an out of trade AA at Certificate III or IV.	\$750
Completion Incentive	Payable to the employer for employing an AA at Certificate Levels III or IV who successfully completes their training	\$2,500
Declared Drought Area Incentive (Exceptional Circumstances)	May be payable to employers who hold a Current Exceptional Circumstances Drought Area Certificate	\$1,500
Rural & Regional Skill Shortage Incentives	Payable to employers for employing an AA at Certificate III or IV in an identified skills shortage occupation in rural & regional areas	\$1,000
Mature Aged (45+) Commencement Incentive	Payable to employers of disadvantaged mature aged AA.	\$750
Mature Age (45+) Completion Incentive	Payable to employers when their disadvantaged mature aged AA successfully completes training	\$750
Skills for the Future	Overview	What's Available?
Support for Mid Career Apprentices (30+)	For new apprentices over 30yrs, paid to either the employer or apprentice (depending on situation) in trades facing skill shortages	\$150/wk – 1 st Yr \$100/wk – 2 nd Yr
Business Skills Vouchers	For apprentices after 2 nd year to 2 years after completion towards the cost of undertaking accredited business skills training	\$500
Work Skills (Training) Vouchers	Available to Australians aged 25+ who do not have Year 12 or a certificate level II qualification.	Up to \$3,000
Incentives for Higher Technical Skills (Diploma & Advanced Diploma)	Incentives for acquiring higher technical skills for targeted Diploma and Advanced Diploma qualifications, particularly in engineering fields.	Up to \$4,000

Australian Apprentice Incentives	Overview	What's Available?
Commonwealth Trade Learning Scholarship	Available to eligible AA undertaking a qualification leading to an occupation in an area of skill shortage	Two \$500 instalments over 2 years
Tools for Your Trade	AA's who start in an eligible trade occupation experiencing skill shortage, will receive a tool kit voucher after completing 3mths of their AA	Up to \$800
Apprentice Wage Top Up's	Payable to 1 st & 2 nd year apprentices under 30yrs in trades facing skill shortages	4 instalments of \$500 every 6mths for 2yrs
Apprentice Training Vouchers	Available to all 1 st & 2 nd year apprentices in trades facing skill shortages, towards course fees	Up to \$500 per year
Youth Allowance, Auststudy and ABSTUDY	AA's may be eligible to receive extra support from the government, subject to the application of parental and personal income tests	Amount advised at application
Living Away from Home Allowance (LAFHA)	An individual who has moved away from their parental or legal guardian's home to seek work or commence as an AA	1 st Year - \$77.17/wk 2 nd Year - \$38.59/wk 3 rd Year - \$25.00/wk
Victorian State Government Incentives	Overview	What's Available?
Funded Training	State Government may subsidise the cost of the training component delivered by RTO's	Amount advised at application
Workcover Concessions	Workcover concessions may be available to employers who sign up an AA (Vic Only)	Amount advised at application
Strategic Employment Development Program	For eligible employers and Group Training Organisations who recruit an additional AA in a specified skill shortage industry	\$2,000 - \$4,000
Apprentice Trade Bonus	Apprentice Trade Bonus for Victorian apprentices who began their traditional trade apprenticeship after Jan 1, 2006	Paid in two instalments of \$250 over 12mths
Completion Bonus	For employers who sign up 3 or more "new" trainees or apprentices, under 25yrs.	\$1,300 for trainees and up to \$3,500 for apprentices upon completion
Employers of Indigenous Australian Apprentices	Overview	What's Available?
Indigenous – Wage Assistance	<ul style="list-style-type: none"> Over 26 weeks of ongoing F/T employment Over 26wks of ongoing P/T employment (min 20hrs/wk) 	\$4,000 \$2,000
Indigenous – Structured Training & Employment Projects (STEP)	Employers who employ 5 or more indigenous Apprentices into a structured training program	Amount advised at application
Employers of Australian Apprentices With a Disability Incentives	Overview	What's Available?
Disabled Australian Apprentices Wage Support (DAAWS)	DAAWS is available for employers who take on an AA with a disability. Claimed Monthly.	\$104.30/week
Workplace Modification	Financial assistance is available for employers purchase or lease or hire essential equipment to facilitate modifications in the workplace eg. ramps, lighting & safety equipment	Up to \$5,000
Tutorial, Interpreter & Mentor Assistance	Financial assistance is paid to your RTO for Tutorial, interpreter and mentor services	Up to \$5,000/year

**This information is subject to change at any time, and is correct only at time of print*

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**For more information, contact us on 1800 005 355 or visit our website
www.appsmelb.com.au**